



777 Grandview Drive, Kalispell, MT 59901

REGULAR BOARD MEETING

Monday, November 24, 2025, 3:45 p.m.

Board Room, Blake Hall 140

A regular meeting of the Flathead Valley Community College Board of Trustees convened at 3:45 pm, Monday November 24, 2025.

I. CALL TO ORDER & ROLL CALL

Chair Callie Langohr called the meeting to order at 3:45 p.m. The following Board members were in attendance:

- Jamie Pickering
- Mark Ruby
- Mary Sterhan
- Kelly Stimpson

Trustees Peter Akey and Travis Steindorf were absent, with prior approval. Also, present – President Jane Karas and Clerk of the District Holly Metzger.

II. PUBLIC COMMENT

None

III. CONSENT ITEMS*

- **Approval of Minutes:** Regular Board of Trustees Meeting Minutes, October 27, 2025

Trustee Kelly Stimpson moved that the Board of Trustees approve the minutes. Trustee Jamie Pickering seconded the motion. The motion passed unanimously

IV. MONTHLY REPORTS

- **Student Activities**

The Student Activities Report was submitted to the Board and presented by Colton Little, Student Government Vice President. Colton highlighted a variety of recent and upcoming student events including a successful Healthy Relationships Event that was hosted by the Student Wellness Advocacy Team. The Office of Student Engagement was involved with the development of new student clubs and extra support to the food pantry. The Board thanked Colton for his report.

- **Faculty Activities**

The Faculty Activities Report was submitted to the Board by Carlin C. Phillips, Assistant Professor, Substance Abuse. President Karas commented that the report included many great faculty achievements.

- **Executive Staff**

The Board thanked the Executive Staff for the informative reports.

V. COLLEGE ISSUES

- **Faculty Tenure Recommendation***

Katie Clark, Assistant Professor, Communication was presented for tenure. The Faculty Tenure Review Committee, Vice President Bryan Brophy-Baermann, President Jane Karas, and Board Chair Callie Langohr reviewed her tenure portfolio. President Karas stated that Professor Clark has done outstanding work, has a commitment to students, is a part of the Teaching & Learning Center and is involved with Professional Staff & Faculty Development. President Karas strongly recommended that the Board of Trustees approve Professor Clark's tenure application. Board Chair Langohr complimented Professor Clark on her impressive portfolio.

Trustee Kelly Stimpson moved that the board approve Katie Clark's tenure application. Trustee Mark Ruby seconded the motion. The motion passed unanimously.

The board congratulated Professor Clark on her achievement.

- **Student Success: Financial Aid Year-End Report**

Cameron Brown, Director of Financial Aid, presented the Financial Aid Year-End Report. Cameron shared staffing updates and credentials earned by financial aid staff. He highlighted the support offered to Veteran Students, FAFSA Nights, College Fairs, and 24-25 award year highlights. President Karas noted that Cameron has been doing a great job since he took the Director Position and thanked him for the report.

- **ACCT Leadership Congress Update**

President Karas and Trustee Mark Ruby recently attended the ACCT Leadership Congress in New Orleans, LA October 21-25, and shared some highlights. Trustee

Mark Ruby enjoyed meeting other Trustees and felt he learned a lot. He attended an Effective Board Governance Session that gave him a new perspective on the dynamics of various boards across the country. He came away with an appreciation of the FVCC Board and their successful collaboration. Some highlights shared by President Karas were serving on a panel and attending federal update sessions. The federal update noted that many things are unknown and changing daily. The college will continue to make students the focus and FVCC is very fortunate to have a great Board committed to the college.

- **Board of Trustees' Events Calendar**

President Karas reviewed the Trustees' Events Calendar. The next Board meeting is scheduled for December 15th, a week early due to the college being closed for Winter Break (December 24th – January 2nd)

The Calendar will be updated at the January Board meeting; The first few months of 2026 will be included in the December Board packet.

- **President's Report**

President Karas updated the Board on several items:

The 2026 ACCT National Legislative Summit is scheduled to take place February 8-11 in Washington DC. This has been a good conference that focuses on federal issues.

The Nursing Pinning Ceremony will take place on Tuesday the 16th of December at 3:30 p.m. The Board has been invited to attend.

There is an Honors Symposium on December 5th at 4:30 p.m. It includes students of all studies. The Board is invited to attend and can sign up to judge if interested.

The Board of Regents met last week in Missoula. The MUS is working on issues with common course numbering in classes. The credits should transfer from one college to another, but many transferring students across the state have had challenges.

Food Pantry –The college requested more donations in November, which were received. This helped with increased food pantry usage and providing Thanksgiving Baskets.

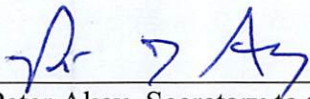
Karen Glasser, Executive Director of Human Resources put together a new program called Campus Meal Connect: Give a Meal. Get a meal. This will launch next Monday. If you would like to give a meal you can add a \$12 donation at the Eagles Nest Café checkout. If you need a meal, you just ask for a meal connect voucher at the register and you will receive the daily special or salad bar, no questions asked.

VI. ADJOURNMENT

With no further discussion, the meeting was adjourned at 4:13 p.m.



Callie Langohr, Chairperson of the Board



Peter Akey, Secretary to the Board