

FLATHEAD VALLEY COMMUNITY COLLEGE

Policy Manual

CHAPTER I - DOCTRINE

SECTION 80: ALCOHOL-FREE POLICY

Flathead Valley Community College is committed to providing an alcohol-free workplace and learning environment. The possession, use or distribution of any alcoholic beverage by employees or students in the workplace and/or while conducting college business, in all college programs, including but not limited to college-sponsored activities, instruction, and campus housing is prohibited.

Public and college events that occur on campus outside of regular working hours and at which alcohol may be sold and/or distributed require approval by the college president.

Alcohol impairment is a major health problem that interferes with workplace productivity, safety and security. The college shall reasonably assist any employee who voluntarily seeks help in dealing with alcohol dependency.

The college president or designee shall develop procedures to ensure compliance with state and federal regulations regarding a drug and alcohol-free workplace and college environment.

Exceptions to this policy may be made by the college president

History: Adopted by Board of Trustees April 24, 2000, Revised March 22, 2010, Revised January 23, 2017, Reviewed February 24, 2020, Reviewed March 20, 2023, Revised October 27, 2025