

Executive Staff Report	September 2025			
	Goal 1	Goal 2	Goal 3	Goal 4
	Increase Completion of Degrees and Certificates	Cultivate a Supportive Teaching and Learning Environment	Foster an environment of diversity, equity, and inclusion	Enhance institutional vitality
<b>ACADEMIC AND STUDENT AFFAIRS</b>				
<b>Nursing:</b> The Lab Coordinator is working with the EMS Lab Coordinator to conduct simulations for distant and Kalispell paramedicine students in labor and delivery and complications of childbirth.	X	X	X	X
<b>Residence Life, Fall 2025:</b> Supported 111 residents (50 returners and 61 new students), with a demographic breakdown of 97 Montana residents, 14 out-of-state students, and 86 individuals aged 16–20. The community includes 58 female, 49 male, and 4 non-binary students. Resident Assistant (RA) led programming fosters a supportive learning environment through 3 to 5 monthly events, educational bulletin boards, and collaborative wellness initiatives. Training for RA's emphasizes inclusive leadership and safety, which covers Title IX, FERPA, Clery compliance, mental health awareness, and conflict mediation.			X	X
<b>FOUNDATION</b>				
Raised \$58,449 from July 9-September 5	X	X	X	X
Launched Great Fish Community Challenge August 12 and beat total from 2024 by September 3	X	X	X	X
Facilitated 2 memorial events for friends of FVCC and Governors Cup BBQ	X	X	X	X

Held Summer Harvest Chefs Table Dinner for 30 major Foundation donors on July 25	X	X	X	X
<b>HUMAN RESOURCES</b>				
<b>Joining Us:</b> David Blair - Executive Director of Institutional Research; Aimee Buckman - Custodian III; Natasha Green - Recreation and Wellness Coordinator; Joshua Greenfield - Plumbing Instructor; Eric Harry - Director, Wachholz Innovation and Entrepreneurship Center; John Hartman - Chemistry Faculty; Holly Metzger - Executive Assistant Sr. <b>Transfer:</b> William Alley – Chemistry Faculty; Frank Hale – Criminal Justice Faculty; Amanda Horelick – Clinical Coordinator, EMS; Carson Neagle – Electrical/Electronics Instructor; Steven Phillips – Math Faculty; Michael Schwager – Math Faculty; Kenneth Sechser – HVAC Instructor <b>Leaving Us:</b> Gracie Rybeck - Custodian; Jonathan VanGilder - Custodian	X	X	X	X
<b>Negotiations:</b> Adjunct and Faculty have not met		X	X	X
<b>HRIS:</b> Paycom will be the new human resources and payroll information system vendor. Data transfer has begun with an anticipated go-live date of January 1.		X	X	X
<b>Professional Development</b> kicked off in August, offering a diverse range of over 45 workshops throughout the year. Courses for August and September include: Fire Extinguisher training; Zoom iz Here; FVCC101 - Welcome to FVCC!; Building a Foundation of Well Being; Departmental Budgeting; and Influential Presentations	X	X	X	X
<b>Policy:</b> Drug Free, Alcohol Free, and Safety policies for Board Doctrine policy revisions. Procedures are pending based on policy approval.	X	X	X	X

<b>MARKETING</b>				
Completed creation, production and distribution of the '25-'26 Viewbook and accompanying materials for Recruiting including pull up banners, postcards and digital files	X	X	X	X
Completed revamp of campus virtual tour for the website, including aerial views and complete walkthroughs of all buildings, including WCC and WIEC.	X	X	X	X
Completed WCC sponsorship marketing materials and refresh of Grand Wine marketing materials	X	X	X	X