

Executive Staff Report	April 2025			
	Goal 1	Goal 2	Goal 3	Goal 4
	Increase Completion of Degrees and Certificates	Cultivate a Supportive Teaching and Learning Environment	Foster an environment of diversity, equity, and inclusion	Enhance institutional vitality
ACADEMIC AND STUDENT AFFAIRS				
Nursing: 9 Students, including 3 men, will start in the PN program May 27, 2025	X	X	X	X
11 ASN students will graduate on May 16, 2025.	X	X		X
The Perkins Grant funded 'Simulation Assistant' position, offered the ASN program 20 additional hours of simulation Spring 2025, which improved the student experience and offset the need for hard to find, specialty clinical rotations.	X	X		X
Applications for the 2025-2026 academic year are currently open for the ASN program. We are anticipating 50+ applicants and will accept 24-26 students, depending on resources available.	X	X	X	X
FVCC Library: One of 30 Montana libraries awarded the Excellent Library Services Award by the Montana State Library, at the Montana Library Association (MLA) Conference in Bozeman.		X		X
Morgan Ray, Director of Library Services, presented two workshops at the MLA Conference. One focused on Canva, a graphic design tool, and the second was part of a series called Significant Tidings, where she highlighted the results of the Campus Wide SGID process.		X	X	X
Career Services: hosted a Tech Employer Panel and Mock Interview career event March 13 (open to all current and prospective students) with Professors Phil MacGregor and Jim Goudy and their IT and Programming/Gaming students. Eleven tech professionals representing eight employers took part.	X	X	X	
Recruitment: 100+ prospective students and family members attended Experience FVCC days in March/April. We attended St. Ignatius College and Career Day where we presented to high school freshman and sophomores about career exploration and degrees available at FVCC; and we attended East Helena Career and College Fair and Columbia Falls Career Fair. We visited Seeley Swan and Powell County High Schools and met with counselors and prospective students. We hosted a group of freshmen from Thompson Falls High School for a campus visit. We also tabled an event for Immanuel Living employees interested in pursuing college.	X	X	X	
TRIO: On April 4th, six FVCC students who participate in TRIO Student Support Services visited the University of Montana (UM); made possible through TRIO program funding. They toured the campus, learned about admissions and scholarships, and met with academic advisors. Many experienced a meaningful shift from uncertainty about being on a university campus to envisioning themselves as future college students. Most reported a stronger interest in transferring to a four-year institution, recognized the range of support available and made valuable connections with the UM TRIO Student Support Services staff. All shared they are now more confident about transferring. As one student shared, "It was one of the most enjoyable, eye-opening trips I have had so far in my academic career. I am so excited for my future!"	X	X	X	
FOUNDATION				
Raised over \$50,000 between March 11-April 17	X	X	X	X
Sold out all 11 days/22 tours for Bibler Home and Garden Tours	X	X	X	X
Netted over \$60,000 for scholarships through Spring Festival of Flavors on April 3 with 100 attendees	X	X	X	X
Presented to Senior Institute on Foundation impacts	X	X	X	X
HUMAN RESOURCES				
Employee Happenings: Joining Us: Andrew Clement - Financial Aid Associate; Heather Knutson - Academic Coordinator, Running Start Transfer: Cameron Brown - Director of Financial Aid Leaving Us: Shafi Barez - Custodian III; David Welty - Custodian III	X	X	X	X

Professional Development: Excel - Level III/IV; Bites and Banter, Master the Art of Critical Conversations; Training for Hiking	X	X	X	X
Negotiations: Faculty, Adjunct faculty, and Classified negotiations are ongoing	X	X	X	X
MARKETING				
Formed a partnership with Abundant Montana to promote FVCC and our Continuing Education offerings via the Campus Farm.	X	X	X	X
Successfully completed all marketing materials for Culinary Capstone project, "Root & Rye" including signage and information as it relates to local farms and producers to increase awareness of local food systems in our area.	X	X	X	X
Supported the FVCC Foundation's Spring Festival of Flavors event	X	X	X	X
Successfully designed and distributed Summer Continuing Education catalog which includes Kids College offerings	X	X	X	X
WORKFORCE DEVELOPMENT				
Adult Education				
The Introduction to Building Trades Integrated Education Training was a success! During Spring Break, we had 9 individuals participate in this foundational course: 4 Adult Education students and 5 through Continuing Education. All but one individuals have finished their OSHA-10 certification, and they have until April 30th to complete 5 modules from NCCER's Core Competencies. Throughout the week we had visits from Blake Thompson and Gabe Dillon with the Trades Institute, Jordan Nelson from Express Employment Professionals, Mark Friedline from Flathead Building Association, Matt Farrier and Jesse Dicky with Copper Mountain Builders, and Heather Merritt from Jobs for Montana's Graduates. Students were all provided \$200 worth of new tools at the end of the course through the Metalica grant. In May we will be offering a second week 1 course, and will then offer a week 2 extension for individuals from both weeks to continue building their skills.	X	X	X	X
At the end of March we were awarded a \$20k grant through COABE and NCCER. This grant is specifically for funding a Building Trades IET. We need 15 students to participate, and this will include the IET we already ran, the second 1 week intro, and then a combined second week for all first week participants. The grant will cover materials, curriculum (digital and textbooks, NCCER testing fees, the OSHA-10 training and certifications, a graduation celebration, tools, and program leadership.	X		X	X
PROGRAM STATS UPDATE: As of April 8, we have 184 students with 12+ reportable hours, 38 students have completed their high school equivalency diplomas, and overall we have served 301 individuals across Flathead, Lake, Lincoln and Sanders counties.	X			X
Trades Institute				
FVCC Trades Institute is now a certified Haas CNC Operator Testing Site, allowing students to earn industry-recognized Haas certifications on campus and enhancing the credibility and workforce readiness of our Industrial Machining program.	X	X		X
Welding instructors are preparing to administer over 130 welder qualification tests in May for Running Start students, providing high school participants the opportunity to earn industry-recognized credentials and demonstrate job-ready skills before graduation.	X	X		X
The second iteration of the Accelerated CNC Essentials course is scheduled for June 9–20, with instructors Dave Sturgis and Lloyd Haugen actively preparing and planning to deliver this intensive, skills-focused training for participants seeking fast-track CNC competency to meet the needs of local industry.	X	X		X
Surveying				
Abbie Steffen attended and presented at the Montana Association of Registered Land Surveyors conference in Billings MT. Recruited 5 new students for the program, 2 instructors, and connected with many surveyors from around the state.	X	X		X