

Flathead Valley Community College is committed to providing a learning and working environment that emphasizes the dignity and worth of every member of its community and that is free from discrimination, harassment, and retaliation based upon race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation (taken together, “protected-class harm”).

Consistent with this commitment, and with all applicable laws, FVCC will take appropriate action to eliminate, prevent and address the effects of protected-class harm as well as sexual harassment, including sexual assault, domestic violence, dating violence, stalking and sexual exploitation. Consistent with state and federal law, reasonable accommodation will be provided to persons with disabilities.

Title IX of the Education Amendments of 1972 requires that all educational institutions that receive federal funds or financial assistance prohibit sex discrimination in their education programs and activities. It reads, in relevant part:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

*Title IX of the Education Amendments of 1972 and its implementing regulation at 34 C.F.R. Part 106 (“Title IX”).*

Inquiries about the application of Title IX at Flathead Valley Community College and reports about all forms of protected class discrimination and harassment should be referred to FVCC’s Title IX Coordinator:

**Kelly S. Murphy, Dean of Students**

Learning Resource Center 151  
777 Grandview Drive, Kalispell MT 59901  
Phone: 406-756-3812  
Email: [TitleIXCoordinator@fvcc.edu](mailto:TitleIXCoordinator@fvcc.edu)  
Online Reporting: [Form](#)

Please note that reports can be made at any time, including during non-business hours, by using the Title IX Coordinator’s email address, listed telephone number (and leaving a private message), or by using the online form.

Flathead Valley Community College has adopted a [Policy and accompanying Procedures](#) which define and prohibit such discrimination and harassment and describe how the College will respond. The Policy and Procedures apply to all College programs and activities, including, but not limited to, admissions, instruction, grading, Student housing, and College employment. In addition, the law prohibits retaliation against an individual for opposing any practices forbidden under this policy, for bringing a complaint of discrimination or harassment, for assisting someone with such a complaint, for attempting to stop such discrimination or harassment, or for participating in any manner in an investigation or resolution of a complaint of discrimination or harassment.