

## **Classified Bargaining Agreement**

Classified Employees' Union negotiations have been completed, and the team reached a tentative agreement regarding language changes and a two-year salary settlement. FVCC was notified of the unit's ratification on Thursday, June 19, 2025. Highlights of the contractual changes are the elimination of the internal posting for below pay grade 32, defining swing shift, and clarifying rest and meal breaks for 10-hour employees.

The salary agreement is as follows:

- July 1, 2025 – June 30, 2026 – \$1.00 per hour effective July 1, 2025; and classified staff employed on July 1, 2025, who elect health insurance, will receive a one-time stipend of \$500 on October 15, 2025.
- July 1, 2026 – June 30, 2027 - \$1.00 per hour effective July 1, 2026.