

FLATHEAD VALLEY COMMUNITY COLLEGE

AGENDA ITEM *7

V. COLLEGE ISSUES

A. Faculty Tenure Recommendations

BACKGROUND:

Robyn Hoggatt, Assistant Professor, Program Director - Surgical Technology and Carlin Phillips, Assistant Professor, Substance Abuse are being considered for tenure at this meeting. The Faculty Tenure Review Committee, Vice-President, Bryan Brophy-Baermann and President Jane Karas have reviewed their tenure portfolios.

March 1, 2024

Dear President Karas,

Following my review of her instructional portfolio, I am writing to indicate my support of the recommendation of Tenure Review Committee to approve tenure for Robyn Hoggatt.

Robyn has demonstrated consistent excellence in her teaching, as noted by students, her colleagues, members of the Tenure Review Committee, her division chair, and the administration. Her students appreciate her expertise, her commitment to supporting students to be successful, her hands-on teaching/learning style, and her devotion to making the program the best it can be.

In addition to her regular teaching responsibilities, Robyn has served on the College's program review committee; she has supported College recruitment efforts at local high schools, and she maintains a commitment to professional growth by being a member of and attending regional and national conferences, as well as attending workshops provided the FVCC Teaching and Learning Center.

I believe Robyn to be an asset to Flathead Valley Community College and recommend her for tenure.

Sincerely,



Bryan Brophy-Baermann
Vice President of Academic and Student Affairs

Cc: Robyn Hoggatt

April 1, 2024

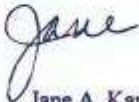
Robyn Hoggatt

Dear Robyn:

Thank you for submitting your tenure portfolio. I have received the recommendations from the Tenure Committee and Vice President of Academic Affairs, Bryan Brophy-Baermann. I have read your comprehensive tenure portfolio. I am pleased to notify you that your application for tenure will be forwarded to the Board of Trustees for their consideration. Your commitment to the college and your work with students is commendable.

Thank you for your contributions to Flathead Valley Community College.

Sincerely,



Jane A. Karas
President

cc: Bryan Brophy-Baermann
Tenure Review Committee
Human Resources

JK:sd



March 1, 2024

Dear President Karas,

Following my review of her instructional portfolio, I am writing to indicate my support of the recommendation of Tenure Review Committee to approve tenure for Carlin Phillips.

Carlin has demonstrated consistent excellence in her teaching, as noted by students, her colleagues, members of the Tenure Review Committee, her division chair, and the administration. Her students appreciate her ability to weave together her deep knowledge of her discipline with her professional experience, her commitment to applied learning, and her ability to engage students and give them the space to work through difficult concepts.

In addition to her regular teaching responsibilities, Carlin has been an active member of the Teaching and Learning Committee, has served on the e-Learning Committee, has put in the time and professional development to be the e-Learning Faculty Fellow for her division, maintains an active program of discipline-based professional development by attending regional and national conferences, and extends her service to the Flathead Valley.

I believe Carlin to be an asset to Flathead Valley Community College and recommend her for tenure.

Sincerely,

A handwritten signature in black ink, appearing to read "Bryan Brophy-Baermann".

Bryan Brophy-Baermann
Vice President of Academic and Student Affairs

Cc: Carlin Phillips

April 1, 2024

Carlin Phillips

Dear Carlin:

Thank you for submitting your tenure portfolio. I have received the recommendations from the Tenure Committee and Vice President of Academic Affairs, Bryan Brophy-Baermann. I have read your comprehensive tenure portfolio. I am pleased to notify you that your application for tenure will be forwarded to the Board of Trustees for their consideration. Your commitment to the college and your work with students is commendable.

Thank you for your contributions to Flathead Valley Community College.

Sincerely,



Jane A. Karas
President

cc: Bryan Brophy-Baermann
Tenure Review Committee
Human Resources

JK:sd