

1 FLATHEAD VALLEY COMMUNITY COLLEGE  
2 BOARD OF TRUSTEES  
3 Special Board Conference Call Meeting  
4 Friday, April 10, 2020, 12:30 p.m.  
5

6 A special conference call meeting of the Flathead Valley Community College Board of Trustees  
7 convened at 12:30 p.m., Friday, April 10, 2020.  
8

9 **I. CALL TO ORDER AND ROLL CALL**

10 Vice Chairperson Callie Langohr called the meeting to order at 12:30 p.m. The following Board  
11 members were in attendance via conference phone:  
12

13 Mark Holston Peter Akey Lyle Mitchell  
14 Kelly Stimpson Stephanie Wallace  
15

16 In addition, present via conference phone was Jane A. Karas, President, Karen Glasser, Executive  
17 Director, Human Resources and Monica Settles, Clerk of the District. Trustee Shannon Lund was absent.  
18

19 **II. PUBLIC COMMENT**

20 None  
21

22 **III. COLLEGE ISSUES**

23  
24 **A. COVID-19 RESPONSE**

25 President Karas noted that according to Board Policy, Chapter 6, Section 60, whenever the Board of  
26 Trustees determines that it is necessary to reduce the number of employees because of lack of work or funds,  
27 programmatic changes, or under conditions where the Board determines that the continuation of such work is  
28 inefficient or nonproductive, the Board may initiate a reduction in force. As the college continues to monitor  
29 the covid-19 pandemic and its effects on the operations of the college, the Board is being asked to approve the  
30 initiation of reduction in force should the college need to make changes as the covid-19 crisis continues to  
31 change. Trustee Kelly Stimpson moved that the Board, due to the COVID-19 pandemic, make a motion to  
32 initiate, as needed, a reduction in force in which the President will bring about the necessary programmatic  
33 changes in the best interest of continuing essential services to students. Trustee Mark Holston seconded the  
34 motion. With no further discussion, the Clerk called for a verbal vote, those responding “yea” included;  
35 Stephanie Wallace, Mark Holston, Peter Akey, Lyle Mitchell, Callie Langohr and Kelly Stimpson. The motion  
36 carried unanimously with six (6) “yes” votes. It was noted that as the college moves forward with any decisions  
37 or reductions in force, the President would notify the Board and campus community.  
38

39 **IV. ADJOURNMENT**

40 With no further discussion, the meeting was adjourned at 12:39 p.m.  
41 ms  
42

43 \_\_\_\_\_  
44 Shannon Lund, Chairperson of the Board  
45

46 \_\_\_\_\_  
47 Kelly Stimpson, Secretary to the Board  
48  
49