

# FLATHEAD VALLEY COMMUNITY COLLEGE

## Policy Manual

### CHAPTER VI – HUMAN RESOURCES

#### SECTION 60: REDUCTION IN FORCE

Approved: May 18, 2009

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Whenever the Board of Trustees determines that it is necessary to reduce the number of employees because of lack of work or funds, programmatic changes, or under conditions where the Board determines that the continuation of such work is inefficient or nonproductive, the Board may initiate a reduction in force.

**REFERENCE:** 39-31-303, M.C.A.; Collective Bargaining Agreements

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History: Adopted April 11, 1989; formerly included in Section 900 of Personnel/Compensation, policy 908; Revised October 22, 2001; Revised May 18, 2009; Revised November 23, 2015; Revised July 22, 2019