

FLATHEAD VALLEY COMMUNITY COLLEGE

Policy and Procedures Manual

CHAPTER I – DOCTRINE

INDEX

SECTION 10: LEGAL BASIS AND AUTHORITY

Legal Basis and Authority for the College

SECTION 20: EDUCATIONAL PHILOSOPHY

Educational Philosophy

SECTION 30: STATEMENT OF PURPOSE AND GOALS

Statement of Purpose

Vision Statement

Institutional Mission

Institutional Goals

SECTION 40: CODE OF ETHICS

Institutional Code of Ethics

Policy of Professional Code of Ethics

Principle 1 - Commitment to the Student

Principle 2 - Commitment to the Public

Principle 3 - Commitment to the Profession

Principle 4 - Commitment to Professional Employment Practices

Principle 5 - Trustee Commitment to the College

SECTION 50: EQUAL OPPORTUNITY

Equal Opportunity Policy

SECTION 60: DISCRIMINATION & SEXUAL HARASSMENT POLICY

- I. Statement of Institutional Commitment
- II. Disability Discrimination
- III. Retaliation Prohibited
- IV. Off Campus Conduct
- V. Applicability
- VI. Reporting Violations of This Policy
- VII. Discriminatory Conduct Defined
- VIII. Sanctions and Corrective Action
- IX. Amnesty for Drug or Alcohol Possession and Consumption Violations
- X. Free Speech and Academic Freedom
- XI. External Complaints
- XII. Discrimination, Harassment, and Title IX Training
- XIII. Consensual Relationships

SECTION 70: DRUG-FREE WORKPLACE POLICY

Drug-Free Workplace Policy

SECTION 80: ALCOHOL-FREE WORKPLACE

Alcohol-Free Workplace Policy

SECTION 90: DISABILITY ACCESSIBILITY

Disability Accessibility Policy

SECTION 95: WEAPONS POLICY