

FLATHEAD VALLEY COMMUNITY COLLEGE

Policy Manual

CHAPTER VI – HUMAN RESOURCES

SECTION 80: EMERITA/EMERITUS POLICY

Approved: May 18, 2009

Flathead Valley Community College Board of Trustees reserves the right to confer the distinction of Emerita/Emeritus to members of the faculty or to administrative staff who have served the institution with distinction over a lengthy career.

Flathead Valley Community College Board of Trustees may bestow recognition of Emerita/Emeritus Status to retired, full-time faculty and administrators for their distinguished service to college.

The FVCC Board of Trustees sees the title of Emerita/Emeritus as a unique and special honor. The Board reserves the title for a few select individuals and it is the Board's expectation that only the most outstanding faculty or administrators will be recommended for this unique honor. Emerita/Emeritus status is granted to retiring full-time faculty and administrators in recognition of dedicated service at Flathead Valley Community College. It is an earned rank and as such entitles its holders to commensurate rights and privileges.

History: Adopted November 12, 1986; (Adopted Employee Orientation June 9, 1987); Revised July 11, 1989; Revised July 27, 1992; Revised April 25, 1994; Revised October 22, 2001; Revised May 18, 2009, Revised November 23, 2015; Reviewed July 22, 2019